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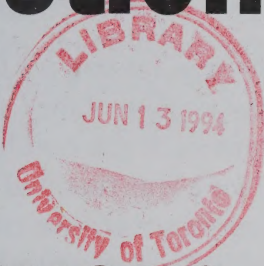
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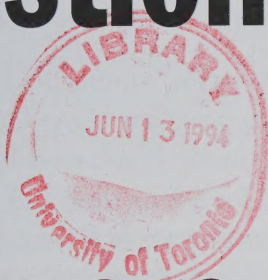
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# Questions and Answers for Employees



**Information on**

**jobsOntario Training**

**for employees**



# What is **jobsOntario** *Training* and how will it help you?

**jobsOntario** *Training* is a three-year training program of the Ontario Government. If you have been unemployed for a long time and are receiving social assistance or have exhausted your unemployment insurance benefits, the program will give you training in a new job.

**jobsOntario** *Training* will also help employers in your area to create new jobs in their workplaces.

The program will give you the chance to get the skills needed for today's more

challenging and  
changing job  
market.

You will receive  
job-related training  
during the first year  
of your new job,  
based on your  
training needs.

## Questions and Answers for Employees

You can get involved in the program by contacting your local broker – a community-based agency with experience in working with employers, trainers and workers.

If you have been unemployed for a long time and are receiving social assistance or have exhausted your unemployment insurance benefits, the program will give you training in a new job.

**jobsOntario Training** brokers will also work with organizations representing racial minorities, aboriginal peoples, people with disabilities, francophones and women, to ensure that everybody has the chance to get back to work.

**jobsOntario Training** is a partnership between Ontario's communities, employers and government. It is an investment in our province's greatest resource – people and their skills.





# Who can take part in the program?

**You can become a participant of jobsOntario Training if you:**

- Are an Ontario resident
- Are legally entitled to work in Canada
- Are receiving full or partial social assistance (General Welfare Assistance or Family Benefits) or have exhausted your unemployment insurance benefits
- Are seeking full-time work (in some special cases participants may be seeking part-time work)

**Contact or visit your local broker if you have any questions about becoming a participant.**

To get the name of your local broker call **The Training Hotline**,  
**1-800-387-5656/TDD 1-800-387-0743.**

## How does **jobsOntario Training** work?

### **Your broker will match you with an employer:**

In your area **jobsOntario Training** has selected a local broker – a community-based agency such as a municipality, school board, college, employment counselling service or resource centre. The broker will work with you and employers who are creating new jobs for new employees.

**jobsOntario Training** will give employers funds to train you for a new job:

**jobsOntario Training** will provide each employer with a training credit – funds to cover the actual costs of training a new employee for a new position. At least 50% of the training credit must be used to train the new employee and the rest may be used to train existing employees.

**jobsOntario Training** will pay for training. It will not pay your wages. Your employer will set and pay your wages.



## What kind of jobs will be created?

- Employers will create new, on-going jobs.
- Jobs will be created by private Ontario-based companies that have been in business for at least six months.
- Your job will give you the chance to learn new skills and/or upgrade your existing skills.

## What type of training will you receive?

### You will receive job-related training:

After you are matched with an employer and hired, you will receive job-related training during the first year

#### **jobsOntario Training**

will give you the chance to get the skills needed for today's more challenging and changing job market.

of your new job, based on your training needs. You may be trained on the job, on-site, with an Ontario-based trainer or at an



Ontario-based training institution. Your training plan will be developed by your broker and employer and will provide you with the skills and knowledge necessary to perform effectively in your job.

### **Your broker may recommend you for pre-employment training:**

Pre-employment training is meant to provide you with skills that will allow you to become job-ready.

Through pre-employment training you will be able to upgrade and/or get training in using a computer, reading, writing, math, French/English as a second language, life skills, driver's education, job search techniques or academic upgrading.

Pre-employment training does not guarantee you a job, but will put you in a better position to get a job.

Your participation in pre-employment training is voluntary. No wage or training allowance will be provided. If you are getting social assistance, your benefits will continue during the period of your pre-employment training.



# What other support can you get?

## Child-care:

- **jobsOntario Training** has made available up to 20,000 subsidized spaces in the not-for-profit child-care system.
- Brokers will work with you to determine and respond to your child-care needs.
- Families that are eligible and approved will get a subsidy for child-care that can be used in licensed home-care or a group child-care centre.
- Other families that may not be eligible for child-care subsidy can get information from their local broker on how and where to find child-care services.

## Limited funds are available for other needs:

**jobsOntario Training** has limited funding to help program participants with job-related costs such as transportation to work, purchase of work clothes,

obtaining special licences, and providing access for people with disabilities. Brokers will work with you to determine your needs.

Affordable, licensed  
child-care spaces  
will be available to  
help get parents  
back to work.

## How will your local broker help you?

### Your broker will:

- Provide you with information on **jobsOntario Training**
- Help you in filling out your application form
- Assess your application





## **If you are qualified to be a participant your broker will:**

- Enter your name in a Job Placement Bank
- Attempt to match you with an employer
- Work with you to determine your pre-employment needs, employment support needs, child-care needs and training needs

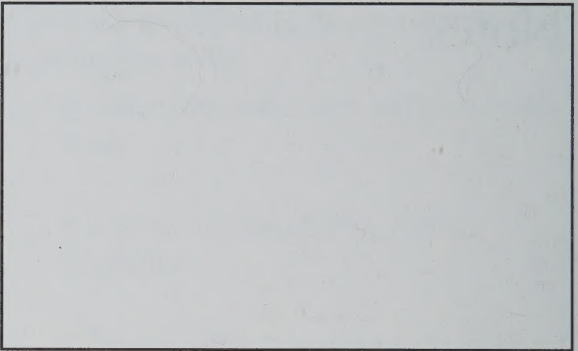
## **If you are not qualified to become a participant your broker will:**

- Refer you to other services or programs for which you may be eligible

# **If you have any questions about jobsOntario Training:**

Contact **The Training Hotline**,  
**1-800-387-5656/TDD 1-800-387-0743**,  
to get more information and the name  
of your local broker or check the back  
of this brochure for the name, address  
and telephone number of your local  
broker.

**Notes:**



Ce document est aussi disponible en français.

This document is also available in alternative formats  
(e.g., audio cassette, disk).









